**APPRENTICESHIP TO A COMPANY FOR TRAINING OF THE APPRENTICE IN A FOREIGN COMPANY**

This **Apprentice** Agreement (this “Agreement”) is entered into as of [[Effective Date]] (the ‘’Effective Date’’).

**BETWEEN:** [[Entity: Choice ((Name of the person(s)), (“company”, "corporation", "limited liability partnership", "limited partnership", "proprietorship firm")]], a company, duly incorporated and registered under the Companies Act, 1956, with its principal place of business located at [[Company Address]], (the “Company”), through its [[Authorised signatory: Name of the Person]], (hereinafter called the ‘Mother’) of the one part

**AND:** [[Entity: Choice(“company”, "corporation", "limited liability partnership", "limited partnership", "proprietorship firm")]], (the "Agency"), a company, duly incorporated and registered under the Companies Act, 1956, with its principal place of business located at [[Company Address]], (the “Company”), through its [[Authorised signatory: Name of the Person]], (hereinafter called the ‘Master’) of the second part;

**PREAMBLE**

WHEREAS in this deed the term ‘The Master’ includes the merchant, firm or company and its legal representatives, nominees or assignees of the said merchant so long as the said firm/company carry on the business of [[Type of Business]] at the aforesaid place or at any other place afterwards.

AND WHEREAS the said apprentice is serving the master since last [[Time Period]], during which the working of the said apprentice was found quite satisfactory.

AND WHEREAS with a view to enhance the talent of the said apprentice and to apply more scientific and developed method in the business the master has agreed to send the said apprentice to [[Name of Country]] for training in the firm or company of [[Name of training]] for a term of [[Term]].

NOW THEREFORE in consideration of the mutual promises and covenants contained in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. DUTIES AND OBLIGATIONS OF THE APPRENTICE
   1. During this period the apprentice shall learn the work diligently, honestly and with labour to the best of his capacity for the acquisition of knowledge in the trade of [[Type of trade]].
   2. The apprentice shall during the period of training abroad work honestly, diligently and laboriously to the best of his capacity with the firm, company or undertaking in the foreign country.
   3. The apprentice shall abide the law, rules and regulation of the foreign country during the period of training.
   4. The apprentice shall devote his whole time during the business hours of the said foreign business firm or company at all times during the period of training.
   5. The apprentice undertakes that he shall serve the master for [[Time Period]] after return from foreign on completion of [[Time period]] successful training, during which [[Time period]] he shall be paid a salary of Rs[[Amount]] per month plus yearly increment of Rs[[Amount]]
   6. The apprentice shall indemnify the master of all losses suffered because of negligence, misconduct, or insubordination during the period of training in foreign country.
   7. The apprentice shall also indemnify and compensate the said master against all losses and injuries resulting from the breach of any covenants hereto by the apprentice.
2. DUTIES AND OBLIGATIONS OF THE MASTER
   1. The master shall pay a sum of Rs.[[Amount]] per month in the first year of training and Rs. [[Amount]] per month during the second year of training.
   2. The master shall pay all expenses for going to abroad and for coming back after completion of training.
   3. The master shall pay for any extraordinary and incidental expenses in connection with the apprenticeship training. But for such expenses prior approval of the master is must.
3. FEES AND EXPENSES
   1. The master shall pay a sum of Rs.[[Amount]] per month in the first year of training and Rs. [[Amount]] per month during the second year of training.
4. DISPUTE AND RESOLUTION –

In case of any dispute between the parties aforesaid, the matter shall be decided in accordance with the provisions of the Apprentices Act and Rules made there under.

IN WITNESS WHEREOF, each party to this agreement has caused it to be executed at [[Place of Execution]] on the date indicated above.

\*\*[[Party A | Uppercase]]\*\* \*\*[[Party B | Uppercase]]\*\*

[[Party A Signatory Email: Identity | Signature]] [[Party B Signatory Email: Identity | Signature]]

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

By: [[Party A Signatory Name]] By: [[Party B Signatory Name]]

Title: [[Party A Signatory Title]] Title: [[Party B Signatory Title]]

WITNESSES

1. [[Name of the Witness: Witness A]] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[[Address of the Witness A]] [[Witness A Signatory Email: Identity | Signature]]

[[Passport Size Photo: Image]]

1. [[Name of the Witness: Witness B]] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[[Address of the Witness B]] [[Witness B Signatory Email: Identity | Signature]]

[[Passport Size Photo: Image]]